

(for health, safety and environment, quality and energy efficiency)

SIBUR Holding PJSC is a uniquely positioned gas processing and petrochemicals company with a business model focused on the integrated operation of its two core segments: feedstock and energy and petrochemicals.

The company's mission is "The Art of Transformation".

We help preserve the world's natural resources and maintain the environmental balance by processing associated petroleum gas and other by-products of hydrocarbon production into materials that society benefits from. In this fast-paced world, our investments support Russia's transformation from an economy dependent on natural resources into a more sustainable and competitive manufacturing economy. Through innovation we unlock scientific research and knowledge potential. Our products make a better quality of life more accessible to everyone. They transform the world around us and change people's lives for the better.

SIBUR Holding PJSC unites companies across various regions of Russia, in businesses that involve carbon-intensive manufacturing, harmful and hazardous occupational factors, and environmental impact.

We believe health, safety, the environment, quality of our products, and energy efficiency in production to be the essential elements of our operations. Therefore, we support and develop the integrated management system (hereinafter referred to as the IMS) in compliance with the four international standards: ISO 9001, OHSAS 18001, ISO 14001, ISO 50001, as well as the technical specification ISO/TS 16949.

The leadership team of SIBUR LLC and SIBUR Holding PJSC companies sets out the following strategic ISM objectives in health, safety and the environment, quality, and energy efficiency:

- to develop and maintain a safe working environment and to protect the health of workers;
- to reduce the risks of accidents;
- to maintain stable and competitive production oriented to the needs of consumers;
- to reduce the environmental impact, prevent pollution while maintaining a balance between socio-economic needs and the environment, and to ensure sustainable use of natural resources;
- to improve energy efficiency in production processes and to minimize energy waste, to reduce the cost of energy acquisition (purchasing) and generation.

To achieve these IMS goals, the leadership of SIBUR LLC and SIBUR Holding PJSC companies shall:

- prevent injuries and the deterioration of the health of their personnel (including that of contractors and visitors);
- comply with the applicable legal requirements and voluntary commitments;
- prevent environmental pollution;
- identify hazards and assess the risks of possible accidents at hazardous facilities, and take measures to reduce accident rates;
- consult with the staff at hazardous facilities and their representatives on matters of industrial safety;
- ensure IMS compliance with the applicable regulations;
- improve the effectiveness of the IMS and improve it continuously;
- ensure that energy efficiency is taken into account in the procurement of products and services, including in the design thereof;
- and ensure access to the resources, including the information, required to achieve these objectives.

This Policy provides guidelines for the establishment and analysis of specific goals, objectives and programs in health, safety and the environment, quality, and efficiency at all managerial levels.

SIBUR Holding PJSC shall manage the risks associated with personnel, equipment and environmental exposure. When planning its operations, the company shall give priority to ensuring the safety of its employees and the people who live in the areas in which its companies operate, to prevention of accidents, work-related ill health, pollution, and shall reduce the environmental impact.

To achieve the IMS objectives set out in the Policy, the employees of SIBUR LLC and SIBUR Holding PJSC companies shall take an active role in implementing these commitments.